



AgilityHealth® offers continuous improvement support to our customers including certification courses, workshops and seminars.

Recommended Workshops	Type (color coded)	Description	When	Attendees	Length	Facilitator/Leader	How Delivered	Supporting Tools
AgilityHealth Measurement and Continuous Improvement Strategy Workshop	Workshop	This session gives a wider group an overview of AgilityHealth® and what it means to adopt a continuous improvement program in order to accelerate your transformation. We will share results and case studies from others who have implemented, and are currently implementing this program.	This workshop is taken Prior to participating in a pilot or rolling out AgilityHealth® within your company or when your company is ready to scale AgilityHealth®	Directors, Program and Portfolio-level Agile Coaches, VPs and Senior Leaders	1 day	AgilityHealth®	On-site	AgilityHealth Measurement and Continuous Improvement Strategy Workshop
AgilityHealth® Company Admin Training	Seminar	This 1-hour seminar teaches designated Company Admins for your company how to manage all the setup and information within AgilityHealth®. As the main point of contact for AgilityHealth® users for your company, the Company Admin will learn to manage all users, tags and teams, and how to view all AgilityHealth® dashboards, analyze data and run valuable reports.	Prior to participating in a pilot or rolling out AgilityHealth® within your company	Designated Company Admins who will be in charge of implementing AgilityHealth® inside your company and providing leadership valuable insights for your teams.	1 hour	AgilityHealth®	Virtually or on-site	Training for a Company Admin's Role in AgilityHealth®
AgilityHealth® Facilitator Certification (AHF)	Certification class	Facilitation training is radar specific. Available classes include: TeamHealth Radar, EBA Radar, DevOps Radar and Lean Product Health Radar. Individual/Talent Radars certification will soon be available.	During pilot or rollout, prior to Teams taking baseline TeamHealth assessments	Qualified candidates	1 day	AgilityHealth® or Your Company's Certified AHF Trainer	Public virtual class, private virtual or on-site class	Recommended Minimum Qualifications
AgilityHealth® ScrumMaster Training	Seminar	This 1-hour seminar helps educate ScrumMasters on their role and responsibilities in utilizing AgilityHealth® including activities to be completed before, during and after their team's AgilityHealth® Retrospectives. ScrumMasters will understand the purpose of AgilityHealth®, their role and responsibilities and will be prepared to complete the action items necessary to help their teams continuously improve.	Prior to Teams taking baseline team assessments	ScrumMasters for teams participating in an AgilityHealth® Retrospective who will be acting as the Team Admin and is responsible for incorporating team growth items into their team's sprints/iterations.	1 hour	AgilityHealth®	Virtually or on-site	Training for a ScrumMaster's Role in AgilityHealth®
AgilityHealth® Overview for Teams Seminar	Seminar	You've been adopting Agile methods and getting better at delivery, but how do you really measure how you're doing as a team? Everyone wants metrics but which ones really matter? Which metrics give you visibility into your health and performance as team so you can take real action towards growth? In this seminar, you will learn about the concept of Team Health, learn what it takes to become a high-performing team, learn how to measure what really matters and become very intentional about accelerating your growth and maturity as a team.	Prior to Teams taking baseline team assessments	Anyone on an Agile Team (targeting ScrumMasters, POs and Team Members)	1 hour	AgilityHealth®	Virtually or on-site, recorded presentation available	Recorded Overview for Teams presentation
AgilityHealth® Overview for Leaders Seminar	Seminar	This 1-hour seminar helps educate Managers and Leaders on the value of AgilityHealth® and how to leverage the data it provides to help teams grow. Leaders will learn about their role and responsibilities in utilizing AgilityHealth® and the expectations teams should have of their Leaders to own organizational growth items and see them through to completion.	Prior to Teams taking baseline team assessments	Managers, Directors, VPs and Senior Leaders who wish to gain a deeper understanding of how their specific teams or programs or portfolios are doing and take action towards helping them grow.	1 hour	AgilityHealth®	Virtually or on-site, recorded presentation available	Recorded Overview for Leaders presentation
Continuous Improvement Strategy Session	Workshop	Training for Continuous Improvement Leadership Team on how to analyze roll-ups of team radar results into Programs/Portfolios/LOBs and how to manage/resolve impediments the Teams have asked for help from Leadership	Towards end of rollout, close to when baseline team assessments are completed, after Program-Level Agile Coaches have completed Scaling Measurement & Growth.	Managers, Directors, VPs and Senior Leaders who are members of the Continuous Improvement Leadership Team(s)	1 day	AgilityHealth® or Program level Agile Coaches who are also AHF Certified and have attended the Scaling Measurement and Growth class	On-site	How to Facilitate a Continuous Improvement Strategy Session

Additional Workshops	Type	Description	When	Attendees	Length	Facilitator/Leader	How Delivered	Link
Growth Portal	Workshop	This 1-hour seminar dives into how the Growth Portal allows teams and individuals to leverage the results of their assessments. Participants can analyze their results to see where they are now, decide where they want to go and use multiple resources from the Growth Portal to highlight what they need to do to get there.	Following a Team's first assessment or anytime in their AgilityHealth® journey.	Anyone on an Agile Team (targeting ScrumMasters, POs, and Team Members) and Agile Coaches that want to get a deeper understanding of how to leverage Growth Portal to accelerate continuous improvement.	1 hour	AgilityHealth®	Virtually or on-site	
Business Outcomes	Workshop	This workshops aims to help senior leaders, product managers, product owners and managers the art of creating business outcome metrics that bring alignment, focus and drive results at each level. You'll learn about OKRs (objective key results) and practice setting creating real outcomes your teams can align around.	Anytime	Senior leaders from business/IT, product leaders, managers, product owners who wish to gain a deeper understanding of how they can define clear and measurable business outcomes and translate these to achievable team goals.	1/2 day	AgilityHealth®	On-site	
Scaling Measurement & Growth Workshop	Workshop	This advanced one-day workshop provides an in-depth view of how to scale measurements and growth across multiple teams (programs, product lines, portfolios and lines of business). Attendees will also learn how to facilitate the Continuous Improvement Strategy Session, which is a fundamental part of making AgilityHealth® stick. Finally, this workshop takes attendees through a deep dive of additional radars we offer such as: Business Agility Health, SAFe Release Train, Lean Product Development, Lean Portfolio Health, Technical Health and more.	Agile Coaches can learn to facilitate Continuous Improvement Strategy Session for Leaders across team retrospectives (TeamHealth, DevOps, Program, Release Train, and Lean Product Health) assessments.	Program Level Agile Coaches and Certified AH Facilitators	1 day	AgilityHealth®	Public virtual class, private virtual or on-site class	
AHF Certification - Train the Trainer	Certification class	Facilitation training for qualified AH Facilitators to teach the AHF Certification workshop inside your company	After an AHF has facilitated 10 TeamHealth Retrospectives	Qualified AHFs	1 day of co-teaching with an ATI trainer, 1 day of AHF teaching with trainer supervision	AgilityHealth® and qualified AHT	On-site is preferred, virtually can be arranged	AHF Trainer Qualifications
Enterprise Business Agility Strategist Certification (EBAS)	Certification class	Understand the key pillars needed for successful business agility transformations and learn the skills needed to run a transformation.	After EBA Seminar, when an organization is ready for an Agile transformation	Transformation Executives and Enterprise Agile Coaches, along with Change Agents and Org Leaders leading the Business Agility Transformation	3 days	AgilityHealth®	Public class in Omaha/another city or a private on-site class	EBAS Certification
AgilityHealth® Enterprise Business Agility Talent Certification (EBA-TAL)	Certification class	Learn the knowledge necessary to embrace new ways of thinking and working, including people engagement practices that are more humanistic and values-based.	During HR Development implementation	Senior Leader and Change Agents, along with Enterprise Agile Coaches and Transformation Leaders	2 days	AgilityHealth® or Certified EBA team member	Public class in Omaha/another city or a private on-site class	Get Certified
EBA Seminar	Seminar	In this 2-hour seminar, dig deep into the seven critical pillars of an Enterprise Business Agility transformation and help Executives understand the elements needed for designing successful business agility transformations where Agile/Lean goes beyond IT.	At the beginning of an Agile transformation is ideal. After this seminar, decisions can be made on whom to send to the EBAS certification class (see below).	Executives, Business Leaders, Directors, Transformation Leaders	2 hours	AgilityHealth®	Virtually or on-site	EBA Workshops